PetroSkills

Team Building for Intact Teams - TB

COURSE

About the Course

This workshop is most effective when attended by an entire team. Team members will develop and refine the skills essential for high performance teams. Emphasis is placed on learning more effective ways to enhance total team functionality and maximum team productivity. Individual communication styles will be assessed and examined to identify the most appropriate uses of team strengths.

This will be an active experience. In addition to receiving individual assessment information, participants will be exposed to team concepts, theories, and skill development through the use of a variety of learning techniques. This course has been constructed to maximize opportunity for intact teams to strengthen team performance and team productivity.

Target Audience

Any intact team interested in becoming a stronger and more productive team, such as project teams, leadership teams, cross-functional teams, production teams, quality improvement teams, etc.

You Will Learn

Participants will learn how to:

- Characterize high performance teams
- Ensure that your team has clarity of goal and worthiness
- Jointly develop a team charter
- Gain commitment of all members
- Build team collaboration and trust
- Establish and follow group operational norms
- Work through the stages of team development
- Define team roles and relationships
- Understand system influences
- Promote conditions for effective team building
- Conduct individual and team assessments
- Improve team communications
- Improve group dynamics
- Problem solve in teams
- Develop a team plan to improve team effectiveness

- Lead when necessary
- Monitor team progress

Course Content

- Purpose of teams
- Characteristics of a high performance team
- Gaining clarity of goal and worthiness
- Developing a team charter
- Gaining commitment
- Team collaboration and trust
- Establishing group operational norms
- Working through the stages of team development
- Effective team roles and relationships
- Dealing with system influences
- Conditions for effective team building
- Individual and team assessments
- Team communications
- Group dynamics
- Problem solving in teams
- Developing personal plans to improve team effectiveness
- Taking the lead
- Effective team meetings
- Monitoring team progress

Product Details

Categories: Upstream

Disciplines: Energy Business

Levels: Foundation

Product Type: Course

Formats Available: In-Classroom

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