

| <b>PETROLEUM PROFESSIONAL DEVELOPMENT</b> |  |
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| <b>INTERMEDIATE</b>                       | Making Change Happen: People and Process - MCPP                      |
|   | Managing and Leading Others - MLO                                    |
| <b>FOUNDATION</b>                         | Team Leadership - TLS  |
|   | Team Building for Intact Teams - TB                                  |
|   | Presentation Skills for the Petroleum Industry – PSPI                |
|   | Meeting Management and Facilitation for the Petroleum Industry - MMF |
|   | Essential Leadership Skills for Technical Professionals - OM23       |
| <b>BASIC</b>                              | Negotiation Skills for the Petroleum Industry - NSPI                 |
|   | Essential Technical Writing Skills - ETWS                            |